## FOR THE YEAR 2017 BOARD OF SUPERVISOR'S MINUTE BOOK CHEROKEE COUNTY, IOWA FEBRUARY 7, 2017

The Cherokee County Board of Supervisors met in regular session on Tuesday, February 7, 2017 with Dennis Bush, Rick Mongan, Gary Lundquist, Duane Mummert, and Jeff Simonsen present. There were no representatives from the press. Brandon Billings, Emily Heidesch, Hedgie Brandt, Cindy Nelson, Jerod Clyde, Barb Staver, Justin Pritts, Stephanie Thill, Lisa Bringle, and William Gauthier were also in attendance. Unless otherwise indicated, all votes were offered as follows: Ayes – Simonsen, Bush, Lundquist, Mummert, Mongan; Nayes – none; Abstentions – none.

Motion by Bush, seconded by Lundquist to approve the agenda. Motion carried.

Motion by Simonsen, seconded by Mummert to approve the minutes of the previous meeting. Motion carried.

Motion by Simonsen, seconded by Bush to authorize the chairman to sign responses to the 2015/2016 audit comments as drafted by the County Auditor, Treasurer and Attorney. Motion carried.

The supervisors reviewed health insurance premiums and a five-year history of partial self-funding expenses. After consideration of the level of risk associated with reducing contributions to the self-funding pool, the consensus of the supervisors was to set the 2017/2018 self-fund contribution at 80% of the five-year average and hope that employee medical claims are reduced significantly in future years which may result in premium reductions.

Motion by Bush, seconded by Mummert to set monthly health insurance rates beginning July 1, 2017 at \$758.71 for a single policy and \$1,875.40 for a family policy with an office call increase from \$25 to \$30. Motion carried.

The County employee health benefit package includes a \$1,000/\$2,000 deductible; \$2,000/\$4,000 out of pocket maximum; \$30 office visit co-pay. Employer/employee cost sharing is yet to be determined since union contracts are still being negotiated.

In an effort to control annual premium increases and to maintain affordable health benefits for employees; Cherokee County purchases a higher deductible health insurance plan and partially self-funds a buy down of deductibles, out of pocket maximums, and prescription costs. Terms of the County provided health benefit plan apply to all employees including union, non-union, and elected officials.

Review of budgets for the 2017/2018 year continued with consideration being given to providing services without increasing property tax revenues and maintaining sufficient cash balances to fund normal business activities.

There being no further business, Chairman Mongan adjourned the meeting at 11:40 a.m.

All board agendas and minutes are available online at www.cherokeecountyjowa.com.

	Attest:	
Rick Mongan, Chairman		Kris Glienke, County Auditor